

# Watershed Agricultural Council

Agriculture ♦ Forestry ♦ Conservation Easements ♦ Economic Viability

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## Executive Committee Meeting January 21, 2025

### I. Call to Order

Meeting called to order at 10:02 a.m. by Wayland “Bud” Gladstone.

Members Present, via Teams:	Wayland “Bud” Gladstone, Chair	Fred Huneke
	Tom Hutson	Marilyn Wyman
	Jennifer Grossman, via Teams	Shilo Williams, NYC DEP

Members Absent: Karl Gockel

Others Present:	Ryan Naatz	Amy Faulkner
	Connor Young	Steve Reed
	Michael Vander Werff, NYC DEP	Dudley Harris, NYC DOI
	Anastasia Plakas, NYC DOI	

Ryan asked to move items A. and B. of his report to Executive Session.

### II. Approval of Minutes

**Motion to approve the minutes of the October 17, 2024 and October 31, 2024 meetings, as presented.**

**Motion: Marilyn Wyman**

**Second: Fred Huneke**

**Approved**

### III. Executive Directors Report

The group discussed the draft revisions in detail. Steve Reed pointed out that the term ‘or reemployment considerations’ needs to be removed from section 7.1. Fred asked about employee review and Amy explained that when drafting the updated handbook three employees were asked to review and provide feedback before being finalized, that included a long-term employee as well as a new employee. Jennifer asked about prenatal time and if that included expectant fathers, at this time it does not but that could be modified in the future by the state.

**Motion to approve handbook and recommend to the Council with modifications discussed.**

**Motion: Tom Hutson**

**Second: Jennifer Grossman**

**Approved**

### IV. Chair’s Report

#### A. Easement Program Records Retention Policy

**Motion to approve the Easement Program Records Retention Policy and recommend adoption at the full Council.**

**Motion: Tom Hutson**

**Second: Fred Huneke**

**Approved**

**B. Director and non-Director Reimbursement Policy**

The committee requested some minor reorganization of the first paragraph. The Committee also agreed that quarterly payments shall be adjusted if meetings are not attended.

**Motion to approve the Director and non-Director Reimbursement Policy and recommend adoption at the full Council**

**Motion: Mailyn Wyman**

**Second: Fred Huneke**

**Approved**

**C. Executive Committee Charge**

Minor modifications were made to allow some flexibility of the scheduling of the Committee meetings.

**Motion to approve the modifications to the Executive Committee Charge as presented.**

**Motion: Tom Hutson**

**Second: Jennifer Grossman**

**Approved**

**V. Executive Session**

**Motion to enter into Executive Session**

**Motion: Fred Huneke**

**Second: Marilyn Wyman**

**Approved**

**Motion to come out of Executive Session**

**Motion: Fred Huneke**

**Second: Shilo Williams**

**Approved**

**VI. Adjournment**

Meeting adjourned by common consent at 11:16am.