# Watershed Agricultural Council

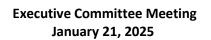
Agriculture 

Forestry
Conservation Easements
Economic Viability

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### I. Call to Order

Meeting called to order at 10:02 a.m. by Wayland "Bud" Gladstone.

Members Present, via Teams:	Wayland "Bud" Gladstone, Chair Tom Hutson Jennifer Grossman, via Teams	Fred Huneke Marilyn Wyman Shilo Williams, NYC DEP
Members Absent:	Karl Gockel	
Others Present:	Ryan Naatz Connor Young Michael Vander Werff, NYC DEP Anastasia Plakas, NYC DOI	Amy Faulkner Steve Reed Dudley Harris, NYC DOI

Ryan asked to move items A. and B. of his report to Executive Session.

II. Approval of Minutes
 Motion to approve the minutes of the October 17, 2024 and October 31, 2024 meetings, as presented.
 Motion: Marilyn Wyman
 Second: Fred Huneke
 Approved

### III. Executive Directors Report

The group discussed the draft revisions in detail. Steve Reed pointed out that the term 'or reemployment considerations' needs to be removed from section 7.1. Fred asked about employee review and Amy explained that when drafting the updated handbook three employees were asked to review and provide feedback before being finalized, that included a long-term employee as well as a new employee. Jennifer asked about prenatal time and if that included expectant fathers, at this time it does not but that could be modified in the future by the state.

Motion to approve handbook and recommend to the Council with modifications discussed. Motion: Tom Hutson Second: Jennifer Grossman Approved

IV. Chair's Report

A. Easement Program Records Retention Policy Motion to approve the Easement Program Records Retention Policy and recommend adoption at the full Council. Motion: Tom Hutson

## Second: Fred Huneke Approved

## B. Director and non-Director Reimbursement Policy

The committee requested some minor reorganization of the first paragraph. The Committee also agreed that quarterly payments shall be adjusted if meetings are not attended.

Motion to approve the Director and non-Director Reimbursement Policy and recommend adoption at the full Council Motion: Mailyn Wyman Second: Fred Huneke Approved

## C. Executive Committee Charge

Minor modifications were made to allow some flexibility of the scheduling of the Committee meetings.

Motion to approve the modifications to the Executive Committee Charge as presented. Motion: Tom Hutson Second: Jennifer Grossman Approved

V. Executive Session Motion to enter into Executive Session Motion: Fred Huneke Second: Marilyn Wyman Approved

Motion to come out of Executive Session Motion: Fred Huneke Second: Shilo Williams Approved

VI. Adjournment Meeting adjourned by common consent at 11:16am.